

**ARGYLL AND BUTE INTEGRATION JOINT BOARD**

**Date of Meeting: 27<sup>th</sup> November 2019**

**Title of Report: Professional Leadership Governance**

**Presented by: Linda Currie, Lead AHP**

**The IJB is asked to:**

- Approve the following recommendations from the Argyll & Bute Professional Leads group.

**1. EXECUTIVE SUMMARY**

Earlier in 2019 the Chief Officer recommended a Professional Leadership group be established. The Professional Leads Group is a senior professional advisory forum with a specific responsibility for providing specialist advice, guidance and input to service delivery and development. This paper articulates a number of recommendations that have been developed by the group to ensure its function is supported in governance across the HSCP.

**2. INTRODUCTION**

2.1 The professional leadership group has been set up to deliver the following:

- Provide advice and recommendations to the HSCP in the planning and design of sustainable services.
- Provide a forum for the identification of emerging risks and opportunities.
- Provide advice and recommendations to the HSCP in the development of new organisational strategy with specific focus on the professional aspects of delivery.
- A forum for peer support on uni-professional issues or to provide an overall professional view and to consider and provide guidance on issues that have a broader professional context.
- Provide safeguarding, professional assurance and planning escalation

**3 DETAIL OF REPORT**

3.1 The group meets on a 4-6 weekly basis and is chaired by the Chief Officer or a deputy.

### 3.2 Boundaries and Accountabilities

The Professional Leads Group has its key working and reporting relationship with Argyll & Bute HSCP Senior Leadership Team. A formal view from the group e.g. paper/SBAR will be provided to other relevant management and governance groups within the HSCP for example Clinical Care Governance Group, Adult & C&F Management Teams as required.

### 3.3 Membership

The membership of the Professional Leads Group is described below. Terms of Reference are in development;

- Assistant Clinical Dental Director
- Associate Director of Public health
- Associate Medical Director
- Chief Social Work Officer
- Lead Allied Health Professional
- Lead Nurse
- Lead Pharmacist
- Professional Lead Maternity Services
- Professional Lead Social Work
- Integrated Joint Board GP Lead

3.4 While the group has met a number of times it has not had a formal structure or a process for formally providing professional advice to the IJB, SLT or other management meetings. The following recommendations are a mechanism to support governance around any professional advice provided.

### 3.5 Recommendations;

1. Implement and embed professional advisory section in formal board papers, SLT papers and savings template.
2. Professional leads should ensure their professional advice is recorded accurately into meeting minutes
3. Professional leads input required to attend meetings as required and contribute to discussions identifying transformational and savings proposals at an early stage
4. Professional leads will contribute to development of a Quality Impact Assessment (QIA) or Project Implementation Document (PID), including advising on the identification and mitigation of risk prior to submission to SLT/IJB.
5. Consensus opinion represented from professional leads group to Committees and IJB.

## 3. RELEVANT DATA AND INDICATORS

Consideration will be given to performance reporting, local and national trends and the implementation of national guidelines.

#### 4. CONTRIBUTION TO STRATEGIC PRIORITIES

Robust and effective mechanisms for professional advice will support all of our strategic and financial objectives. Advice to SLT and IJB will ensure that professional quality and standards can be maintained.

Recognition is required to the importance of clinical and care engagement in any financial recovery programme or in delivering on our Strategic Plan.

#### 5. GOVERNANCE IMPLICATIONS

Formalising professional advice will support all financial, staff and clinical governance processes.

#### 6. EQUALITY & DIVERSITY IMPLICATIONS

Provision of QIA's and EQIA's is standardised and monitored and robust professional advisory structures will support that.

#### 7. GENERAL DATA PROTECTION PRINCIPLES COMPLIANCE

All activity will be compliant with general data protection principles.

#### 8. RISK ASSESSMENT

Formalising the input of professional leadership provides additional support to mitigate or reduce risk in conjunction with the role of the Clinical and Care Governance Committee.

#### 9. PUBLIC & USER INVOLVEMENT & ENGAGEMENT

The Professional Leads support will follow the Health and Social Care Partnership Engagement and Communication Strategies.

#### 10. CONCLUSIONS

The professional leadership group welcomes establishment of the group and support with the recommendations to ensure that the assurance the professional leadership can provide to the HSCP is formalised and supported.

#### 11. DIRECTIONS

Directions required to Council, NHS Board or both.	<b>Directions to:</b>	tick
	No Directions required	x
	Argyll & Bute Council	
	NHS Highland Health Board	
	Argyll & Bute Council and NHS Highland Health Board	

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